



Canadian Securities Institute
A Moody's Analytics Company

Transitioning to a Financial Career in Canada

A Guide for Newcomers

WEDNESDAY, MAY 10, 2023



Agenda

1	Panelists' Introduction
2	Riyad's professional journey as a newcomer
3	How new entrants can transition to the Canadian workforce
4	Benefits of working with employment service agencies
5	Q&A

Meet the panelists



Marie Muldowney | Host

Managing Director, CSI



Rui Barreto | Moderator

Director - Client Service Specialist, CSI



Quoc Phan

Project Manager - Financial Services &
Leadership Connections, ACCES Employment



Riyad Salam, EMBA

National Director - Client Segment Strategy,
Health Care and Business Services, RBC



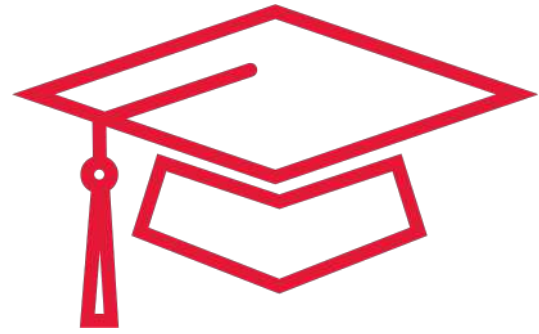
Question 1

Riyad, how would you describe your experience navigating the Canadian Financial Services industry as a newcomer?



What are some of the key learnings you'd like to share for those who are new to the country and thinking of transitioning into or entering the industry?

Riyad's Journey Pre-RBC



University Education



Legal Status



Communication &
Soft Skills

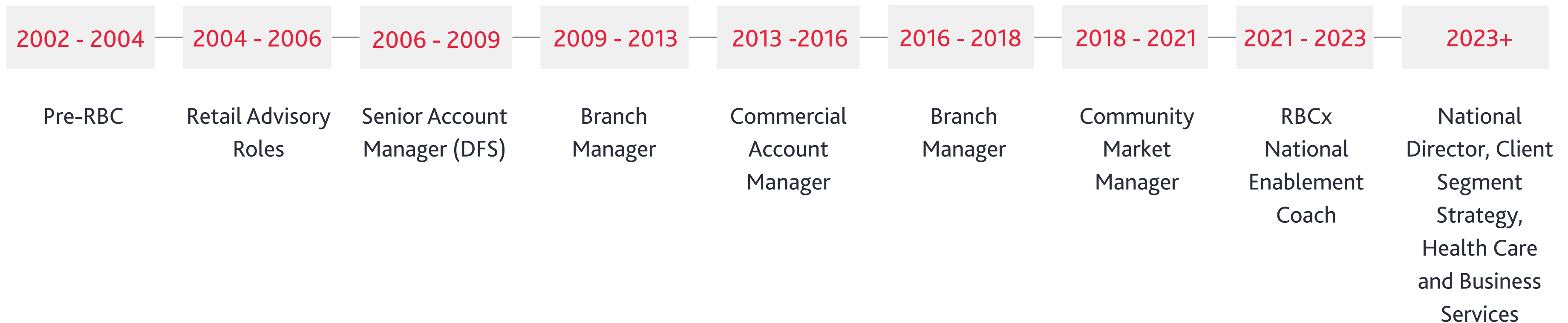


Networking



Initial Jobs

Riyad's Journey at RBC



"The greatest glory in living lies not in never falling, but in rising every time we fall."

– Nelson Mandela



Question 2

Canada tends to attract a majority of immigrants with experience in banking or similar industries.



How can they make the best use of their existing skill set and knowledge as they transition to the Financial Services workforce?

Research the Canadian Industry

- Get to know Canadian vocabulary and the terminologies used in the field.
- Research the role you're interested in, and what the market looks like here in Canada.
- Have a good grasp of the required credentials and knowledge for the role you'd like.



Get Help from Employment Service Agencies

- Resume Assistance
- Interview Practice and Feedback
- Networking Connections



Financial Services Connections

Internationally-trained
professionals focused on
Financial Services

Program Information

- Six (6) weeks in length
- Full time - Monday to Friday
- **Virtual**

Program Components

Toronto Metropolitan University

Workplace

- Culture
- Communication

Canadian Economy

Pre and Post Hire Supports

Critical Thinking and Creative Problem Solving

Employer Connections – Guest Speakers, Alumni, Pitch Panel, Speed Mentoring®, TMP, Job Fairs, Recruitment Events

Job Search – Resume, Cover Letter, Interview Preparation, Spark Hire, LinkedIn, Networking, Canadian Culture

Program Fee

- The fee for this program is **\$500 + HST**
- Eligible for full reimbursement through the Ontario Bridging Participant Assistance Program. **(OBPAP)**

Leadership Connections

Internationally-trained
professionals focused
On **Financial** and **IT** sectors

Senior level roles

Program Information

- Six (6) weeks in length
- Full time - Monday to Friday
- **Virtual**

Program Components

Humber College
Leadership Training
Critical aspects of **leading** and **managing** in a Canadian context, digital talent

Workplace Communication

Canadian Economy

Pre and Post Hire Supports

Critical Thinking and Creative Problem Solving

Employer Connections – Guest Speakers, Alumni, Pitch Panel, Speed Mentoring®, TMP, Job Fairs, Recruitment Events

Job Search – Resume, Cover Letter, Interview Preparation, Spark Hire, LinkedIn, Networking, Canadian Culture

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Program Eligibility

Financial Services

Internationally-trained professionals

Bachelor's in Business or related field

No relevant Canadian work experience

CLB level 8/IELTS Level 7

Canadian Citizens

Convention Refugee

Permanent Resident

Refugee Claimant

Leadership

Financial Services Professionals

Focus on **Finance** and **IT**

Minimum: **1 year** of Experience outside Canada

Minimum: **2 years** of Experience outside Canada

MBA or Masters Preferred

Senior Level Roles

Upcoming Cohorts

Financial Services Connections	Leadership Connections
May 8 – June 9, 2023	May 1 – June 9, 2023
July 24 – September 1, 2023	August 7 – September 15, 2023
October 30 – December 8, 2023	October 30 – December 8, 2023
January 29 – March 8, 2024	February 12 – March 22, 2024

For information session schedule and further updates visit our website:

<https://acesemployment.ca/financial-services-connections>

<https://acesemployment.ca/leadership-connections>



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Q & A



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Thank you for
joining us!

To learn more about our
courses, visit csi.ca.

Questions? Email
designations@csi.ca

Licensing courses to start with:



Credentials to advance your career:

